

# The Protected Characteristics - Promoting Equality and Diversity

There are nine protected characteristics under the Equality Act 2010 and all schools should be able to demonstrate that no form of discrimination is tolerated and that pupils show respect for those who share the protected characteristics.

The nine protected characteristics are:



- \* age
- \* disability
- \* gender reassignment
- \* marriage and civil partnership
- \* pregnancy and maternity
- \* race
- \* religion or belief
- \* sex
- \* sexual orientation



Within the Federation of Nettlestone and Newchurch Primary Schools, we ensure that our children are given opportunities to develop age-appropriate knowledge and understanding through a well-planned and delivered curriculum.

We believe that children should be able to recognise themselves and their circumstances so they can see their lived experiences are validated and valued.



At Nettlestone, we understand the importance of respecting other people, just as we would wish to be respected. We are all different from each other and we need to respect others in order for the world to be a place where people can expect to go about their lives happily.

At Nettlestone we show respect and understand that no words should be used to hurt people.

The Isle of Wight is a far more diverse community than initially apparent and it is our responsibility, within the federation, to make an educational difference to how all of our children think, speak and act within the world.

We will endeavour to educate our community to ensure an equal lived experience for all.

We believe that...

**DIVERSITY** is a **FACT** (having a seat at the table)

**INCLUSION** is a **BEHAVIOUR** (having a voice)

**BELONGING** is a **FEELING** (enabling that voice to be heard).

